

Bethany Community Church



Exalt God, Equip Believers, Evangelize at Home and Abroad



www.bethanygrandview.org
210 Birch Street
Grandview, WA 98930

Church Information

- Active Membership 89
- Sunday Attendance 38
- Church Staff 5: pastor, visiting pastor, secretary, custodian, youth director
- Budget for 2021 \$168,810
- Session Members 6
- Deacons 6

Our Mission:

Bethany seeks to:

Exalt God through inspired worship, Biblical messages, and enthusiastic praise.

Equip Believers for ministry empowered by the Holy Spirit, guided by scripture, mature leadership, participation in small groups, and discovery of gifts to serve.

Evangelize at Home and Abroad, serving those in need by sharing the good news of Jesus Christ in word and deed.

We Believe:

In the Greatness of God who created all things out of love and calls all people into a relationship with Him through His only son, Jesus Christ, and the Holy Spirit.

In the need for salvation-While we were lost (estranged, dead in sin), Jesus died on the cross giving His life for us that we might be raised to new life in Him.

Bethany Community Church History

- 1905 Incorporated
- 1907 Church building moved into town
- 1909 Addition added
- 1972 New building built with beautiful stained-glass windows, two offices, Sunday School rooms, nursery, large youth room, a meeting room, and a large fellowship hall in the basement. There is also a fenced in yard.
- Renovations and updates have been made recently
- 2012 left PCUSA and became members of ECO (A Covenant Order of Evangelical Presbyterians)
- 2020 Added services in English and in Spanish online

Pastor Description/Characteristics

Bethany is seeking a shepherd for our flock, a person called by God to be a pastor who will partner with us as we grow spiritually, worship God, study His word and do His work in our community. We would prefer seminary training but are also open to a lay pastor. The person needs to believe in Jesus Christ as Lord and Savior and the only way to eternal life with God the Father **and** that the Bible is the Word of God. The person needs to be in ECO* **or** can affirm the Essential Tenets** of the denomination. We seek a pastor who will guide us to grow spiritually as well as encourage us to become risk takers in our outreach to the community.

Other characteristics include:

- Acknowledges and believes the Holy Spirit is alive and active in the church and people's lives today
- Is a person of prayer
- Is mission minded through support and outreach, locally to internationally
- Is a positive and clear communicator
- Has a passion and vision for youth as well as a heart for seniors
- Is a person of vision who can help us to be all that God calls us to be

*ECO= A Covenant Order for Evangelical Presbyterians

Find out more at eco-pres.org.

**Essential Tenets can be found at <https://static1.squarespace.co>

Pastoral Responsibilities

- To set aside time for personal spiritual growth through daily prayer and Bible study/devotional time
- To provide a biblically based preaching and teaching ministry that will lead to spiritual growth of the congregation and encourage outreach to our neighbors in evangelism
- To moderate session meetings monthly or as needed
- To be Bethany Community Church's main contact with Presbytery and attend meetings of ECO as well as affinity groups
- To administer the sacraments of the Lord's Supper and baptism.
- To officiate at celebration of life services
- To lead the process and classes for people seeking to become covenant partners (members)
- To provide pastoral services for those in crises, providing counseling as needed
- To be a member of our community, initiate and maintain contact with other church ministers (Grandview Ministerial Association) and community organizations
- To develop strategic short and long term goals with a view for church growth in conjunction with session or other church ministry teams
- To encourage and support members of the congregation to step into and minister in roles where their gifts can be used to serve the church and/or community
- To serve as a resource, as needed, for various ministries, programs, and activities of the church which shall include especially youth ministries
- To participate in the life and community of Bethany Community Church
- To set time aside monthly to visit those who are hospitalized, shut-in, in assisted living, and/or covenant partners and visitors.
- To support our efforts to take risks in order to get involved with our community.
- To provide supervision of church staff

We realize we are looking for a specific individual and hope to be able to come to an agreement on a salary and benefits package that is both worthy of our pastor and sustainable for our congregation.

About Our Community

Grandview, WA is a small city of about 15,600 in south central Washington located in the Yakima Valley about halfway between Yakima and the tri-cities of Richland, Pasco, and Kennewick. With an average temperature of 67 degrees, Grandview receives about 10" of rain a year with 300 days of sunshine.

Grandview is known for its agriculture: apples, cherries, grapes, hops, asparagus, corn, wheat, dairy and other fruit and vegetable production. There are a number of processing plants and cold-storage facilities that support the agricultural production.

There are 5 public schools and 1 parochial school, a public library, 5 city parks, a seasonal swimming pool, an 18-hole golf course and 19 churches plus a community college.

Median Household Income: \$ 49,002 (2019)

Median Home Cost: \$145,400 (2019)

TO APPLY

Interested candidates should look over the job description and church website. Along with your resume, please answer these questions:

1. Why do you believe you might be a good fit as the pastor at Bethany?
2. Describe your experiences in ministry and how you may be qualified to serve as the pastor at Bethany.
3. In a few sentences please give a summary of your theology and how that is in line with the ECO

Please send your resume, the answers to the above questions and a link to at least one online sermon to Jason@LancasterSearch.com.

To learn more about us, visit:

www.bethanygrandview.org

www.facebook.com/BethanyChurch